

David Snowden and Mary Boone's Cynefin framework for systems thinking

System	Characteristics	Solution Strategy	Pitfalls	Example
Simple	Direct, consistent relationships  Clear cause and effect	"Best practice" = single best solution  Can be delegated	Complacency  Context may shift	Flying a kite
Complicated	Cause-effect relationships are consistent, but numerous and not readily apparent to a non-expert.	"Good practice" = may be multiple acceptable solutions  Requires expert analysis	Overanalysis leads to inaction  Differing opinions  Nonexperts excluded	Flying an airplane
Complex	Innumerable, inconsistent relationships (past doesn't predict the future)  No right answer, but instructive patterns can emerge  Many competing ideas contribute to approaches	Experiment often, analyze patterns that emerge  Encourage diversity and dissent; stimulate ideas  Manage the starting conditions	Oversimplifying  Focus on facts (short term), vs. patterns (long term)	Running an airline
Chaotic	No clear cause-and-effect relationships	Immediate action to restore order  Find what works, not right answers	Missed opportunity	Natural disaster

From: Snowden, D. J., & Boone, M. E. (2007). A Leader's Framework. *Harvard Business Review*, 85(11), 68–76. <https://doi.org/10.1109/MCDM.2007.369449>